

Gülipek Kumaş ve İplik Tic. ve San. A.Ş. recognizes the human as the most valuable entity in all its activities, and prioritizes minimizing potential losses, and achieving continuous improvement by creating a safer and healthier work environment. Regarding this management mentality of Gülipek Kumaş ve İplik Tic. ve San. A.Ş., we aim;

- ❖ To minimize potential safety hazards in the work environment through analysis with employees' participation,
- ❖ To take all kinds of measures, provide equipment and personal protective equipment, and ensure their use when necessary, in the workplace and related places, in accordance with the OHS legislation and other OHS-related requirements to ensure the safety of employees, sub-contractors, visitors, and the corporate personnel working outside of the workplace,
- ❖ To detect beforehand and eliminate the unsafe situations and activities in the workplace and related places that may cause occupational accidents or diseases, and accident risks through an effective risk evaluation,
- ❖ To conduct the necessary controls for the machines and equipment (pressure vessels, forklifts, dyeing machines, RAM machines etc.) in the enterprise in accordance with the regulations, and to make them safer by developing work instructions,
- ❖ To take the necessary measures within the scope of emergencies determined for the facility (fire, explosion, electrical shock, chemical spill, communicable diseases, etc.), and prepare the employees through periodic drills,
- ❖ To ensure that necessary personnel (employees with an electrician, first aid, forklift driver, or boilersmith certificates) are working in the enterprise's activities and fields that require a license,

- ❖ To ensure compliance with the applicable directive, and standard articles by conducting occupational hygiene measurements (noise, lighting, dust, VOC, thermal comfort, etc.)
- ❖ To conduct necessary controls by providing training on the proper storage, transport, and use of substances such as paints and chemicals used in the facility,
- ❖ To increase the number of recreation facilities (dining hall, infirmary, smoking areas, dressing rooms, and restrooms, etc.) in the compound and improve their current conditions,
- ❖ To train our employees in occupational health and safety and ensure that they achieve a good awareness of occupational health and safety,
- ❖ To ensure that sub-contractors providing services in the facility and visitors adhere to our institution's occupational health and safety rules,
- ❖ To increase our productivity by adopting the goal of zero occupational accidents and disease and taking necessary measures.

Additionally, we pledge to uphold all of these commitments and to be a role model enterprise for occupational health and safety with the cooperation of all of our employees.

**THE CHAIRMAN OF BOARD**



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