

## **SUSTAINABILITY POLICY**

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Revision No.	00
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As GÜLİPEK KUMAŞ VE İPLİK TİC. VE SAN. A.Ş., we aim to increase our sustainability strategies that we follow in order to minimize our environmental, social and economic impacts by reiterating our commitment to sustainability. By adopting sustainability principles in our businesses, we aim to continue our business model that respects nature and society, which we have implemented with our stakeholders. In this context;

- Using energy efficient technologies,
- Supporting renewable energy sources,
- Adopting and implementing carbon reduction methods,
- Using raw materials that do not harm human and natural health,
- Developing production methods that minimize water consumption,
- Increasing recycling rates by reducing waste production,
- Using environmentally friendly paints and chemicals,
- Protecting water resources with continuous improvement,
- Adopting fair wage policies and business practices that respect human rights,
- Improving our work on not employing children and young workers, fair and equal rights, and gender equality,
  - Contributing to social projects by collaborating with local communities,
  - Supporting employee development and training,
  - Developing innovative and environmentally friendly products,
  - Encouraging our supply chain in terms of sustainability,
  - Raising sustainability standards in our supply chain,
  - Efficiently using natural resources ,
- Raising awareness of sustainability with all our stakeholders through transparent and open communication,
  - Respecting human rights and observing these rights in all our activities,
  - Providing fair working conditions that respect employee rights,
  - Adopting the highest standards in occupational health and safety,
- Observing customer health and safety throughout the life cycle of our products and services,
  - Continuously considering feedback to increase customer satisfaction,
  - Adopting anti-corruption and anti-bribery policies,
- Being an ethical and responsible business by developing ways of doing business beyond legal regulations,
  - Adopting best practices in information security,
- Supporting sustainability by establishing strong relationships with our stakeholders and society,



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<ul> <li>Complying with the sustainability standards of all our suppliers through responsible supply chain practices.</li> </ul>				
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